



# DATA PROJECT PRESENTATION


Treshika Melvin  
National Equity Atlas Fellowship  
2022–23 Cohort





# "RADICALLY RESIDENT DRIVEN"

**Mission:** Springboard To Opportunities connects families living in affordable housing with resources and programs that help them advance themselves in school, work and life. We do this by working directly with families, as well as by establishing strategic partnerships with other organizations that help residents achieve their goals.





## 01 - PURPOSE


To support the understanding of systemic factors that affect wages and opportunities for advocacy

## 02 - AUDIENCE

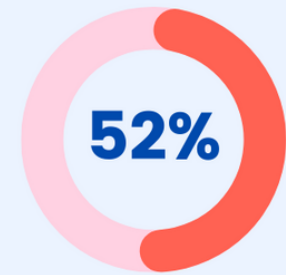
Affordable housing residents who participate in Springboard fellowships

## 03 - PRODUCT

An infographic to provide contextual data and support the understanding of an issue

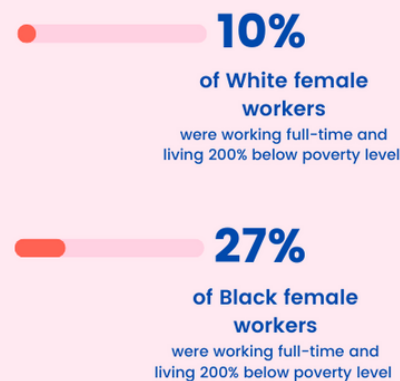


# Low wages in Mississippi



From 1990 - 2020 low wage jobs increased by 52% as opposed to middle-wage (2%) and high-wage(10%)jobs in Mississippi.

In 2019 Black female workers made up the highest percentage of females who were working full-time but living 200% below the poverty level.



Mississippi is one of five states that does not have a state minimum wage.

In 2019, Mississippi had the highest percent of working poor, with Black females making up the highest percentage amongst females in MS.

Mississippi uses the federal minimum wage of \$7.25 an hour, which is low, and has been the same since 2009

## What is a living wage?

A living wage is an hourly wage that allows an individual or family to meet basic needs and be able to sustain themselves.

According to the Living Wage Calculator, produced by the Massachusetts Institute of Technology(MIT), a living wage for 1 adult with 2 children in Jackson, MS is \$39.22 an hour.

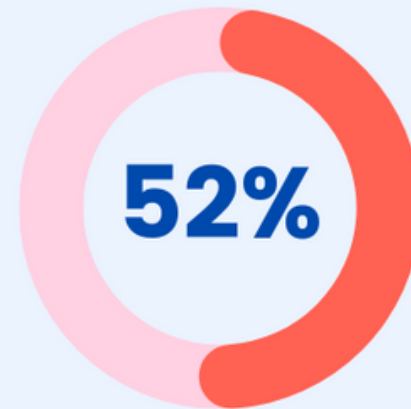
What is possible?

In 2010, City sanitation workers in Dallas, TX created a successful campaign to fight for higher wages, the city council (in 2015) used the MIT living wage calculator to help identify the wage increase.

(All in Cities <https://allincities.org/node/4696>)

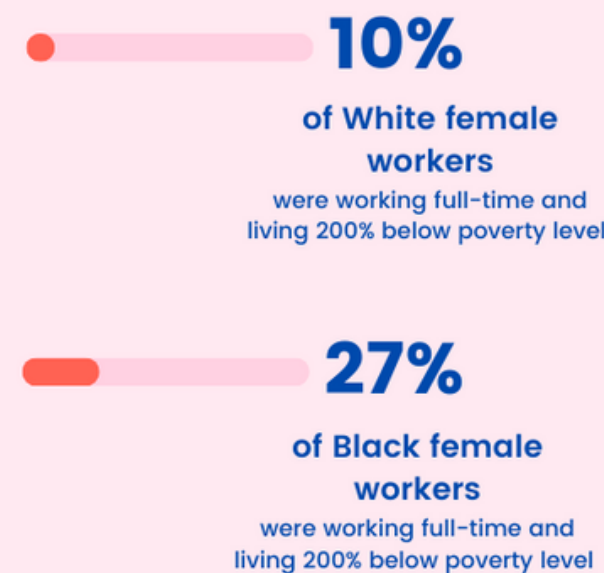
**You deserve a living wage. We can fight, and we can win.**

# Low wages in Mississippi



From 1990 - 2020 low wage jobs increased by 52% as opposed to middle-wage (2%) and high-wage(10%)jobs in Mississippi.

In 2019 Black female workers made up the highest percentage of females who were working full-time but living 200% below the poverty level.



In 2019, Mississippi had the highest percent of working poor, with Black females making up the highest percentage amongst females in MS.

Mississippi is one of five states that does not have a state minimum wage.

Mississippi uses the federal minimum wage of \$7.25 an hour, which is low, and has been the same since 2009

## What is a living wage?

A living wage is an hourly wage that allows an individual or family to meet basic needs and be able to sustain themselves.

According to the Living Wage Calculator, produced by the Massachusetts Institute of Technology(MIT), a living wage for 1 adult with 2 children in Jackson, MS is \$39.22 an hour.

What is possible?


In 2010, City sanitation workers in Dallas, TX created a successful campaign to fight for higher wages, the city council (in 2015) used the MIT living wage calculator to help identify the wage increase.  
(All in Cities <https://allincities.org/node/46966>)

**You deserve a living wage. We can fight, and we can win.**

Data used from the National Equity Atlas

# WHY THIS PRODUCT?





**THANK YOU,  
SELENA AND  
POLICYLINK!**